October 6, 2020

ALLEGAN COUNTY UNITED WAY 650 GRAND STREET ALLEGAN, MI 49010

Dear Client,

Enclosed is the 2019 U.S. Form 990, Return of Organization Exempt from Income Tax, for ALLEGAN COUNTY UNITED WAY for the tax year ending June 30, 2020.

Your 2019 U.S. Form 990, Return of Organization Exempt from Income Tax, return will be electronically filed.

We very much appreciate the opportunity to serve you. If you have any questions regarding this return, please do not hesitate to call.

Sincerely,

TIBBITTS & ASSOCIATES, PLC

# Form **8879-E0**

# IRS e-file Signature Authorization for an Exempt Organization For calendar year 2019, or fiscal year beginning Jul 1 , 2019, and ending Jun 30, 20 20 Do not send to the IRS. Keep for your records.

Department of the Freasury Internal Revenue Service	► Go to www.irs.gov/Form8879EO for the latest information	ion.	<u> </u>
Name of exempt organization		Employer identification	on number
ALLEGAN COUNTY	UNITED WAY	38-6063214	
Name and title of officer		,	
PAMELA UTKE, TR			
	Return and Return Information (Whole Dollars Only)		
check the box on line leave line <b>1b, 2b, 3b,</b> 4		being filed with this entered -0- on the ret	form was blank, then
3a Form 1120-POL cl			3b .
4a Form 990-PF chec	k here ► □ b Tax based on investment income (Form 990-PF, Part		1b
	nere ► ☐ b Balance Due (Form 8868, line 3c)		5b
Part II Declarat	ion and Signature Authorization of Officer		
organization's 2019 el are true, correct, and corganization's electror to send the organization the transmission, (b) the transmission, (c) the transmission, (d) the transmission, (e) the transmission and the financial institution accreturn, and the transmission that the transmission is electronic return and, in the organization on the organization on the organization is electronic filed with a	BITTS & ASSOCIATES, PLC  ERO firm name  on's tax year 2019 electronically filed return. If I have indicated within the state agency(ies) regulating charities as part of the IRS Fed/State programment.	the best of my knowle at shown on the copy ter, or electronic returnent of receipt or readate of any refund. If withdrawal (direct denization's federal tax must contact the U.S. e. I also authorize the ion necessary to ans as my signature for the contact of the	dge and belief, they of the irn originator (ERO) son for rejection of applicable, I sbit) entry to the es owed on this . Treasury Financial e financial institutions wer inquiries and he organization's  as my signature ut of the return is
☐ As an officer of the	PIN on the return's disclosure consent screen.  ne organization, I will enter my PIN as my signature on the organization if within this return that a copy of the return is being filed with a state age program, I will enter my PIN on the return's disclosure consent screen	gency(ies) regulating	
Officer's signature ▶	Date▶	<b>-</b>	
	tion and Authentication		
	er your six-digit electronic filing identification d by your five-digit self-selected PIN.	4 0 5 9 5 3 Do not ent	2 2 2 2 2 2 er all zeros
ndicated above. I con	numeric entry is my PIN, which is my signature on the 2019 electronic firm that I am submitting this return in accordance with the requirement zed IRS e-file Providers for Business Returns.	ts of <b>Pub. 4163,</b> Mod	
ERO's signature ►	Date ▶	10/06/2020	***
	ERO Must Retain This Form — See Instruction Do Not Submit This Form to the IRS Unless Requester		

(Rev. January 2020)

Department of the Treasury

Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

► Go to www.irs.gov/Form990 for instructions and the latest information.

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2019

Open to Public Inspection

For the 2019 calendar year, or tax year beginning Jul 2019, and ending Jun 30 **20**20 Check if applicable: C Name of organization ALLEGAN COUNTY UNITED D Employer identification number Address change Doing business as 38-6063214 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number 650 GRAND STREET Initial return (269)673-6545Final return/terminated City or town, state or province, country, and ZIP or foreign postal code ALLEGAN, MI 49010 Amended return G Gross receipts \$ 529,525. Application pending F Name and address of principal officer: H(a) Is this a group return for subordinates? Yes X No PAMELA UTKE 650 GRAND STREET, ALLEGAN, MI 49010 H(b) Are all subordinates included? Yes No Tax-exempt status: **X** 501(c)(3) 501(c) ( ) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 If "No," attach a list, (see instructions) Website: ► N/A H(c) Group exemption number ▶ Form of organization: X Corporation Trust Association L Year of formation: 1989 M State of legal domicile: MI Part I Summary Briefly describe the organization's mission or most significant activities: EM TREAT MATERIES AND EMPLOYED BEING A PROPERTY OF THE PROPERTY OF 1 Activities & Governance IMPACT STRATEGY: ALLEGAN COUNTY UNITED WAY SUPPORTS, DEVELOPS, AND IMPLEMENTS A RANGE OF IMPACT SOLUTIONS (IN DATA DRIVEN AREAS) THAT IMPROVES LIVES AND CREATES STRONGER COMMUNITIES. ENGAGEMENT STRATEGY: WE CREATE MEANINGFUL, CONVENIENT AND IMPACTFUL OPPORTUNITIES TO GIVE, ADVOCATE, AND VOLUNTEER TO SUPPORT THE IMPACT STRATEGY. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . . . . . . . Number of independent voting members of the governing body (Part VI, line 1b) 7 4 5 Total number of individuals employed in calendar year 2019 (Part V. line 2a) 5 0 Total number of volunteers (estimate if necessary) . . . . . . . . . . . . 6 6 609 Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. Net unrelated business taxable income from Form 990-T, line 39 0. **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h) . 600,688 501,521. Revenue 9 Program service revenue (Part VIII, line 2g) 22,203. 22,312. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . 1,180 965. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 761 4,727. 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 529,525. 624,832 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 13 286,169 126,447. 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 19,031 16a Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . . b Total fundraising expenses (Part IX, column (D), line 25) ▶ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 397,883. 384,191. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 703,083. 510,638. 19 Revenue less expenses. Subtract line 18 from line 12 . . . . . -78.25118,887. Assets or Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 1,155,942. 1,005,736. 21 Total liabilities (Part X, line 26) . . . . . . . . 288,313. 127,934. Net / 22 Net assets or fund balances. Subtract line 21 from line 20 867,629. 877,802. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here PAMELA UTKE, TREASURER Type or print name and title Print/Type preparer's name Preparer's signature Date Check X if Paid 10/06/2020 self-employed P00428500 JANA L. TIBBITTS JANA L. TIBBITTS Preparer ► TIBBITTS & ASSOCIATES, Firm's EIN  $\triangleright$  46-3518184 **Use Only** Firm's address ► 233 HUBBARD STREET, ALLEGAN, MI Phone no. (269) 673-2222 May the IRS discuss this return with the preparer shown above? (see instructions) × Yes

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	MISSION: TO INCREASE THE IMPACT OF PEOPLE'S CARING IN ALLEGAN COUNTY, MICHIGAN.VISION: ALL INDIVIDUALS IN ALLEGAN COUNTY ACHIEVE THEIR FULL HUMAN POTENTIAL.
	IMPACT STRATEGY: ALLEGAN COUNTY UNITED WAY SUPPORTS, DEVELOPS, AND IMPLEMENTS A RANGE OF IMPACT SOLUTIONS (IN DATA DRIVEN AREAS) THAT IMPROVES LIVES AND CREATES STRONGER COMMUNITIES.
	ENGAGEMENT STRATEGY: WE CREATE MEANINGFUL, CONVENIENT AND IMPACTFUL OPPORTUNITIES TO GIVE, ADVOCATE, AND VOLUNTEER TO SUPPORT THE IMPACT STRATEGY.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 218,011. including grants of \$ 126,447.) (Revenue \$ 0.)
	EDUCATION, INCOME & HEALTH:
	Allocated funds to 17 non-profit agencies funding 17 different programs.
	This served more than 12,654 unduplicated clients within Allegan County.
	Allegan County United Way is a local partner that drives measurable, lasting
	impact through programs, initiatives, and collaboratives.
4b	(Code:) (Expenses \$76,724. including grants of \$0.) (Revenue \$0.)
	Imagination Library is a program of Allegan County United Way in collaboration
	with the Intermediate School District who promotes enrollment for the
	program. This program delivers 1 book to every registered child ages 0-5
	each month. These books are paid for by Allegan County United Way and are
	free to the participating families. The object of this program is to
	increase literacy activities including reading and talking about books
	and to support positive parenting with an emphasis on reading in families.  The average enrollment for this year is 2,922 per month which brings 35,065
	books to children within the county annually.
	books to children within the county annually.
	(Code: ) (Expenses \$ 58,633. including grants of \$ 0.) (Revenue \$ 0.)
40	
	VOLUNTEERS: Allegan County United Way had 948 volunteers who contributed
	3,690 hours of time leveraging \$93,837 in donated services within
	Allegan County. The volunteer center supports and promotes volunteerism
	for the residents of Allegan County utilizing an online, searchable database
	of volunteer opportunities with the capacity for volunteers to track
	their hours. Other opportunities to engage in volunteerism include Food Drive,
	Day of Caring, and other United Way governance and campaign activities.
	***************************************
	Other many and the Architecture (Describe and Other Indian
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 19,538. including grants of \$ 0.) (Revenue \$ 0.)
4e	Total program service expenses ► 372,906.

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	**************************************
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	×	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		×
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	×	

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32 33	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		×
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		×
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	:
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V	• •		
46	Enter the number reported in Box 2 of Form 1006 Enter 0 if not englischia	descri	Yes	No
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	344		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
		was share states	Yes	No
<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			la .
	Statements, filed for the calendar year ending with or within the year covered by this return  2a 0	200-200-200 Billion		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	<u> </u>	l me con s
0-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,	١		
b	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	trok Cark	×
D	If "Yes," enter the name of the foreign country ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5-1-2-1		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b	***************************************	×
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		×
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		(MC)	
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods		11	
	and services provided to the payor?	7a		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			in e
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	_7h	\$2.485 Y	Sec.
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8	Wast S	×
9 a	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	00	14/1/4	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		×
	Section 501(c)(7) organizations. Enter:	30		
	Initiation fees and capital contributions included on Part VIII, line 12			1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			1.0
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			144
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	er Brooksyde Cane	DAGNOTOLIS: 1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			144
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans		e de la companya de l	
	Enter the amount of reserves on hand			37
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		×
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	an all and a second	E5000
	If "Yes," see instructions and file Form 4720, Schedule N.	4	i anti-	100
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	_16	44578/27/2	88.27.55
	If "Yes." complete Form 4720. Schedule O.	4.00	9017985355	PARTY NO.

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	, and	for a	"No"
	Check if Schedule O contains a response or note to any line in this Part VI			× ×
Sect	ion A. Governing Body and Management			
			Yes	No
1a		4 4		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
h			e de la companya de l	
b	Enter the number of voting members included on line 1a, above, who are independent .   1b 7	-   -		Sert.
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b	Mark No. 12 House State	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	e de la companya de l		
a	The governing body?	8a	X	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	X	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever			
40			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	<u> </u>
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	1		
40	describe in Schedule O how this was done	12c	×	<u> </u>
13 14	Did the organization have a written whistleblower policy?	13	×	<del> </del>
	Did the organization have a written document retention and destruction policy?	14	^	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	190000059990110	viting.	
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b	×	
•	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	THE WARE		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	***		**************************************
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	1.00		
17	List the states with which a copy of this Form 990 is required to be filed ► MI			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	T (Sec	tion 5	501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Don request Other (explain on Schedule O)	,		1-7
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of	of inter	est n	olicv
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and re-	cords	<b>&gt;</b>	
	KELLY KEAN 115 CLOVER ST SHITTE 300 HOLLAND MT 49423 (269)673-6545			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ted any current	officer, director,	or trustee.
(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	office Individua	unle: er an	Pos neck ss pe	rson	e than of the state of the stat	n an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) REBECCA LAMPER	2.00		-			8.				7.7.
CHAIR	2.00	×		×				0.	0.	0.
(2) PAM UTKE VICE CHAIR/TREASURER	2.00	×		×		:		0.	0.	0.
(3) PENNY BURSMA BOARD MEMBER	2.00							0.	0.	0.
(4) ANNE LEIGHTY BOARD MEMBER	2.00	<u> </u>						0.	0.	0.
(5) PATRICK BALLARD BOARD MEMBER	2.00	×						0.	0.	0.
(6) JENIFER GARCIA SECRETARY	2.00	×		×				0.	0.	0.
(7) WILLIAM BROWN BOARD MEMBER	2.00	×						0.	0.	0.
(8)										
(9)										
(10)										
(11)										
(12)				<u> </u>						
(13)										
(14)										

Part	VII Section A. Officers, Directors,	ors, Trustees, Key Employees, and Highest Compensated Employees (continued)										
	(A) Name and title	(B) Average hours per week (list any	(C) Position (do not check more ti box, unless person is officer and a director					n an tee)	(D)  Reportable compensation from the organization	(E) Report compens from rel organiza	able sation ated	(F) Estimated amount of other compensation from the
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099		organization and related organizations
(15)												
(16)												
(17)												
(18)												
(19)												
(20)												
(21)												
(22)												
(23)												
(24)											•	
(25)												
1b c	Subtotal		n A	•	•	• .	•	<b>&gt;</b>	0.		0.	0.
d 2	Total (add lines 1b and 1c)	not limited						<b>▶</b> e) w	ho received mor	e than \$1	0 . 00,000	of
3	Did the organization list any former of employee on line 1a? If "Yes," complete s	officer, dire						•	loyee, or highes	t compe	nsated	Yes No
4	For any individual listed on line 1a, is the organization and related organizations individual											
5	Did any person listed on line 1a receive of for services rendered to the organization									tion or inc	lividual	SAMPLE OF THE OWNER WAS ASSESSED.
Secti	on B. Independent Contractors											
1	Complete this table for your five high compensation from the organization. Report											
	(A) Name and business add	ress							(B) Description of serv	rices		(C) Compensation
2	Total number of independent contractor							th	nose listed abov	e) who		e de la companya de La companya de la co

### Part VIII Statement of Revenue

		Check if Schedule O contains a response	onse or note to a	ny line in this Pa	ırt VIII		🗆
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d	Federated campaigns 1a  Membership dues 1b  Fundraising events 1c  Related organizations 1c	) ;		2 <b>29</b> 3 1		
tributions, ( Other Simil	e f g	All other contributions, gifts, grants, and similar amounts not included above  Noncash contributions included in	501,521.	Page 1 September 2			
Cont	h	lines 1a-1f	-	501,521.		min de la companya de	
Program Service Revenue	2a b c	SERVICE FEES PROGRAM INCOME	Business Code 999999 999999	20,814.	20,814. 1,498.	0. 0.	0.
Program Reve	d e f g	All other program service revenue  Total. Add lines 2a-2f		22,312.			No. of the Control of
	3	Investment income (including dividend other similar amounts)	ds, interest, and	965.	0.	0.	965.
	5 6a b	Royalties         (i) Real           Gross rents         6a         2,400           Less: rental expenses         6b           Rental income or (loss)         6c         2,400	(ii) Personal				
	d 7a	Net rental income or (loss)  Gross amount from sales of assets other than inventory 7a	(ii) Other	2,400.	2,400.	0.	0.
Revenue		Less: cost or other basis and sales expenses . 7b  Gain or (loss) 7c		196		10 1 2 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	
Other	8a	Net gain or (loss)					
	b	Less: direct expenses 8b				et et al.	
	c 9a	Net income or (loss) from fundraising every Gross income from gaming activities. See Part IV, line 19 . 9a		***			
	С	Less: direct expenses 9b  Net income or (loss) from gaming activit					
		Gross sales of inventory, less returns and allowances 10a Less: cost of goods sold 10b Net income or (loss) from sales of inventory	<b>3</b>		4		
Miscellaneous Revenue	11a b	MISCELLANEOUS	Business Code 999999	2,327.	2,327.	0.	0.
Miscel	c d e	All other revenue	•	2,327.	0.1		
	12	<b>Total revenue.</b> See instructions		529,525.	27,039.	0.	965.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX . Do not include amounts reported on lines 6b, 7b. (A) Total expenses (D) Fundraising (C) Management and general expenses Program service 8b. 9b. and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 126,447. 126,447 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members . . . . Compensation of current officers, directors, 5 trustees, and key employees . . . . . 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 7 Other salaries and wages . . . . . 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . 9 10 11 Fees for services (nonemployees): 205,457. 98,320. 68,773. 38,364. Legal . . . . . . . . . . . . . b Lobbying . . . . . . . . Professional fundraising services. See Part IV, line 17 f Investment management fees . . . . . Other, (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) . 1,417. 742. 78. 597. 12 Advertising and promotion . . . . . 13 Office expenses . . . . . . . . 14 Information technology . . . . . 15 Royalties . . . . . . . . Occupancy . . . . . . . . . . . 16 9,091. 6,364. 454. 2,273. Travel . . . . . . . . . . . . 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings . 19 83. 25. 58. 0. 20 21 5,412. 5,412. 0. 0. Payments to affiliates . . . . .  $5,\overline{634}$ . 22 Depreciation, depletion, and amortization . 8,048. 402. 2,012. 23 6,312. 4,441. 312. 1,559. 24 Other expenses, Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 436. SUPPLIES 1,458. 753. 269. MISCELLANEOUS 2,262. 0. 2,262. 0. PROGRAM/COMMUNITY OUTREACH 107,284. 107,284. 0. 0. d 2,620. 1,834. 131. 655. DUES & SUBSCRIPTIONS All other expenses 8,755. 34,747. 15,650. 10,342. Total functional expenses. Add lines 1 through 24e 510,638. 372,906. 81,661. 56,071. 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here F [] if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	artX		
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	588,363.	1	_ 503,832.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	255,831.	3	206,829.
	4	Accounts receivable, net	0.	4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), and persons described in section $4958(c)(3)(B)$ .		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges	11,861.	9	11,950.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 338,831.	7 (1) (1) (1) (1) (1) (1) (1) (1) (1) (1)		
	b	Less: accumulated depreciation 10b 134,053.	212,826.	10c	204,778.
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	87,061.	15	78,347.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,155,942.	16	1,005,736.
	17	Accounts payable and accrued expenses	288,313.	17	127,934.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director,			
i⊟		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
_	24	Unsecured notes and loans payable to unrelated third parties		24	
1	25	Other liabilities (including federal income tax, payables to related third		<u> </u>	
	23	parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		0.5	
	26	T . I P . 1999 . A . 1 P . 4 T . 1 A . 5 C	200 212	25	127 024
<i>(</i> 0			288,313.	26	127,934.
ınce		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
39	27	Net assets without donor restrictions	651,537.	27	670,713.
g	28	Net assets with donor restrictions	216,092.	28	207,089.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ □ and complete lines 29 through 33.			
SO	29	Capital stock or trust principal, or current funds		29	
Set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Asi	31	Retained earnings, endowment, accumulated income, or other funds		31	
<u>ਛ</u>	32	Total net assets or fund balances	867,629.	32	877,802.
Z	33	Total liabilities and net assets/fund balances	1,155,942.	33	1,005,736.

Par	t XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI			🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		529,525.
2	Total expenses (must equal Part IX, column (A), line 25)	2	Ę	510,638.
3	Revenue less expenses. Subtract line 2 from line 1	3		18,887.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		367,629.
5	Net unrealized gains (losses) on investments	5		-8,714.
6	Donated services and use of facilities	6		
7	Investment expenses	7		
8	Prior period adjustments	8		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	32, column (B))	10	3	377,802.
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			🗆
	en de la composition de la composition La composition de la		Transporter	Yes No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in 🗀	
	Schedule O.			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			l X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or	
	reviewed on a separate basis, consolidated basis, or both:		1	
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?		. 2b	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ted or	na 📗 📜	
	separate basis, consolidated basis, or both:			
	☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		<b>4</b> 0 70	
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over			
	the audit, review, or compilation of its financial statements and selection of an independent accounta		348.4 Sept 5.4 Sept 5	×
	If the organization changed either its oversight process or selection process during the tax year, ex	cplain	on	
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in '		
	Single Audit Act and OMB Circular A-133?	•	. 3a	×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits	. 3b	

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

(E)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

	of the organization					Employer identification	number
ALL:	EGAN COUNTY UNITED WAY					38-6063214	
Pa							ns.
The o	organization is not a private founda						
1	A church, convention of churc						
2	A school described in <b>section</b>		•			, ,	
3	☐ A hospital or a cooperative ho						
4	A medical research organization		onjunction with a hos	pital desc	ribed in s	section 170(b)(1)(A)	(iii). Enter the
	hospital's name, city, and state						
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)						
6	A federal, state, or local gover						
7	An organization that normally described in section 170(b)(1)			port from	a gover	nmental unit or from	n the general public
8	☐ A community trust described in	n <b>section 170(b</b> )	(1)(A)(vi). (Complete	Part II.)			
9	An agricultural research organior university or a non-land-grauniversity:	ization described nt college of agr	d in <b>section 170(b)(1)</b> iculture (see instruction	(A)(ix) op ons). Ente	erated in r the nan	conjunction with a land, city, and state of	and-grant college the college or
10	An organization that normally receipts from activities related support from gross investment acquired by the organization a	to its exempt full income and uni	nctions—subject to c related business taxal	ertain exc ble incom	eptions, e (less se	and (2) no more that ection 511 tax) from	331/3% of its
11	☐ An organization organized and	operated exclus	sively to test for public	c safety. S	See <b>sect</b> i	ion 509(a)(4).	
12	☐ An organization organized and						
	of one or more publicly support the box in lines 12a thro						
а	☐ <b>Type i.</b> A supporting organ	ization operated	l, supervised, or contr	olled by i	ts suppoi	rted organization(s),	typically by giving
	the supported organization	(s) the power to	regularly appoint or e	lect a ma	jority of t	he directors or trust	ees of the
	supporting organization. Yo	ou must comple	ete Part IV, Sections	A and B.			
b							
	control or management of to organization(s). You must o				persons	that control or mana	age the supported
С	Type III functionally integ its supported organization(						ally integrated with,
d	☐ Type III non-functionally i	<b>ntegrated.</b> A su	pporting organization	operated	l in conne	ection with its suppo	rted organization(s)
	that is not functionally integree requirement (see instruction						d an attentiveness
е		·	•		-		II Type III
	functionally integrated, or T						, II, 1 ypo III
f	Enter the number of supported of	organizations .					
g	Provide the following information	about the supp	orted organization(s).				1
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization	(iv) Is the o	rganization	(v) Amount of monetary	(vi) Amount of
			(described on lines 1–10 above (see instructions))	listed in you	r governing nent?	support (see	other support (see
			above (see instructions))	00001	iiiiiii	instructions)	instructions)
				Yes	No		
A)							
B)							
C)							
D)							
_,							

The second secon

Pari	Support Schedule for Organiza	ations Descr	ibed in Sect	ions 170(b)(1	)(A)(iv) and 1	70(b)(1)(A)(v	rage <u>z</u>
	(Complete only if you checked the	ne box on line	5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	alify under
-	Part III. If the organization fails to	qualify unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
_	include any "unusual grants.")	899,533.	757,804.	616,177.	600,688.	501,521.	3,375,723.
2	Tax revenues levied for the organization's benefit and either paid						
	to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	899,533.	757,804.	616,177.	600,688.	501,521.	3,375,723.
5	The portion of total contributions by						
	each person (other than a					4 44	
	governmental unit or publicly		30 (2) (6)				
	supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						1 100 202
6	Public support. Subtract line 5 from line 4		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1,192,303. 2,183,420.
	on B. Total Support		**************************************			The said the said to be a second	2,103,420.
	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	<b>(e)</b> 2019	(f) Total
7	Amounts from line 4	899,533.	757,804.	616,177.	600,688.	501,521.	3,375,723.
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
_	similar sources	916.	1,346.	1,130.	1,180.	3,365.	7,937.
9	Net income from unrelated business activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						<u> </u>
	loss from the sale of capital assets						
	(Explain in Part VI.)	94.	263.	2,347.	761.	2,327.	5,792.
11	Total support. Add lines 7 through 10	4					3,389,452.
12	Gross receipts from related activities, etc	,	•	:		12	167,348.
13	First five years. If the Form 990 is for the	-					
Cooti	organization, check this box and stop he						▶ □
14	on C. Computation of Public Support Public support percentage for 2019 (line 6)			1 column (fl)	1	14	64.42%
15	Public support percentage from 2018 Sci		•	• • • •		15	61.56 %
16a	331/3% support test—2019. If the organ	ization did not	check the box	k on line 13, ar	nd line 14 is 33		
	box and stop here. The organization qua	lifies as a publ	icly supported	organization			🕨 🗵
b	33 <sup>1</sup> / <sub>3</sub> % support test-2018. If the organi						
	this box and <b>stop here.</b> The organization	qualifies as a	publicly suppo	rted organizati	on		▶ 🗆
17a	10%-facts-and-circumstances test—2						
	10% or more, and if the organization me						
	Part VI how the organization meets the 'organization						
h	10%-facts-and-circumstances test—2						
b	15 is 10% or more, and if the organization						
	Explain in Part VI how the organization r						
	supported organization						
18	Private foundation. If the organization di						
	instructions						🕨 🔲

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

_	If the organization fails to qualify	/ under the te	ests listed bel	ow, please co	omplete Part	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
Ŭ	unrelated trade or business under section 513						
				*****			
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge					·	
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
-	received from other than disqualified				[		
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b		-				
8	Public support. (Subtract line 7c from						·
	line 6.)			100	* 17 7		
Secti	on B. Total Support	10 to 10	1027 1039 1030 1030 1040 1040	Process and commentation of the	Transfer to the second and a property	NATIONAL PROPERTY OF THE	
Calen	dar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6				(.,,	(0,	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						<del></del>
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						·
11	Net income from unrelated business		<u> </u>				
• •	activities not included in line 10b, whether						
	or not the business is regularly carried on		1				
40							
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)		ļ				<del> </del>
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)		<u> </u>	<u> </u>		<u> </u>	E04()(0)
14	First five years. If the Form 990 is for the						
	organization, check this box and stop he			· · · ·			> 📙
	on C. Computation of Public Suppor						
15	Public support percentage for 2019 (line						<u>%</u>
16	Public support percentage from 2018 Sci			· · · · ·	· · · · · ·	16	<u>%</u>
	on D. Computation of Investment In		<del></del>				
17	Investment income percentage for 2019 (						%
18	Investment income percentage from 2018						%
19a	331/3% support tests—2019. If the organ						
	17 is not more than $33^{1}/_{3}\%$ , check this box						
b	331/3% support tests - 2018. If the organization						
	line 18 is not more than $33^{1}/3\%$ , check this	box and <b>stop h</b>	<b>nere.</b> The organ	ization qualifies	as a publicly s	upported organ	ization 🕨 🔲
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instruc	ctions 🕨 🗌

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Vac	No
9	1	- 65	110
s d			
r	4		
t e			
)	3с		
f	10	30,740,100,000,00	
ר ז	4b		
n d )	40		
" ;		lagar.	
<b>y</b>	5a 5b		
d r	5c 6		
r y	7		4
?	8		
e L	9a		
1	9b	1	
t	9c		
r k	10a		
)	10b		

Part	IV Supporting Organizations (continued)			
		Statem Males and	Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?			
h	A family member of a person described in (a) above?	11a 11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in <b>Part VI.</b>	11c		
Secti	ion B. Type I Supporting Organizations	10		L
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			4
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	N. Call		
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>	4		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
4	Many a markethy after a superior to the first of the superior to the superior	1485.845	Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		* 1	
	the supported organization(s).	1		280G/1
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			4
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	TOMO CHICANOL	Market State of State
3	By reason of the relationship described in (2), did the organization's supported organizations have a	100	igit,	
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.		12.50	
Socti	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	inetru	ction	e)
a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	ii i 3ti u	011011	3/.
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity	(see in	struct	ions).
2	Activities Test. Answer (a) and (b) below.	POWER AND ADDRESS	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		je.	
	that these activities constituted substantially all of its activities.	2a	100	
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			13.
-	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
1.	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes" describe in <b>Part VI</b> the role played by the organization in this regard	3b	123.1	

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	jan	izations		
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.				
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1 Net short-term capital gain	1			
2 Recoveries of prior-year distributions	2			
3 Other gross income (see instructions)	3			
4 Add lines 1 through 3.	4			
5 Depreciation and depletion	5			
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7 Other expenses (see instructions)	7			
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a Average monthly value of securities	1a			
<b>b</b> Average monthly cash balances	1b			
c Fair market value of other non-exempt-use assets	1c			
d Total (add lines 1a, 1b, and 1c)	1d			
e Discount claimed for blockage or other			es CD con	
factors (explain in detail in <b>Part VI</b> ):			Value Villa	
2 Acquisition indebtedness applicable to non-exempt-use assets	2			
3 Subtract line 2 from line 1d.	3			
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
see instructions).	4			
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6 Multiply line 5 by .035.	6			
7 Recoveries of prior-year distributions	7			
8 Minimum Asset Amount (add line 7 to line 6)	8			
Section C-Distributable Amount			Current Year	
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2 Enter 85% of line 1.	2			
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4 Enter greater of line 2 or line 3.	4			
5 Income tax imposed in prior year	5			
6 Distributable Amount. Subtract line 5 from line 4, unless subject to				
emergency temporary reduction (see instructions).	6			
7 Check here if the current year is the organization's first as a non-functionall instructions).	y int	tegrated Type III supporting	organization (see	

Schedule A (Form 990 or 990-EZ) 2019

Part	Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organ	izations (continued)			
Sect	Section D—Distributions					
1	Amounts paid to supported organizations to accomplish	exempt purposes				
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	orted			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations			
4	Amounts paid to acquire exempt-use assets	0.90				
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.			78.14.1		
7	Total annual distributions. Add lines 1 through 6.			7		
8	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	h the organization is res	sponsive			
9	Distributable amount for 2019 from Section C, line 6					
10	Line 8 amount divided by line 9 amount					
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019		
1	Distributable amount for 2019 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2019 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.					
3	Excess distributions carryover, if any, to 2019	10.00				
а	From 2014		- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1			
b						
С	c From 2016					
d	From 2017					
е	From 2018	The state of the s				
f	Total of lines 3a through e			All Company of the Co		
g	Applied to underdistributions of prior years					
<u>h</u>	Applied to 2019 distributable amount					
<u>i</u>	Carryover from 2014 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			Professional Control		
4	Distributions for 2019 from		100 mg			
	Section D, line 7: \$					
a L	Applied to underdistributions of prior years	10 miles (10 mil		+		
b c	Applied to 2019 distributable amount  Remainder, Subtract lines 4a and 4b from 4.			Terror and the second		
5	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.	est of the second secon				
6	Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.					
7	Excess distributions carryover to 2020. Add lines 3j and 4c.	TO THE RESERVE OF THE PROPERTY	-1 (b) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d			
8	Breakdown of line 7:			A CONTRACTOR		
а	Excess from 2015			All Carlotte Carlo		
b	Excess from 2016			¥4.00		
С	Excess from 2017	74 P. S.	STATE OF THE STATE OF			
d	Excess from 2018			A Control		
е	Excess from 2019					

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Pt II	Ln 10: Other Income Part II, Line 10 Description: MISCELLANEOUS REVENUE
2015:	94. 2016: 263. 2017: 2347. 2018: 761. 2019: 2327.
	······································
	······································
<b></b>	
	·

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Name of the organization

Department of the Treasury
Internal Revenue Service

ALLEGAN COUNTY UNITED WAY

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

**Employer identification number** 

38-6063214

Organization type (check one): Filers of: Section: Form 990 or 990-EZ ★ 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose, Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
ALLEGAN COUNTY UNITED WAY

Employer identification number

38-6063214

Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	PERRIGO COMPANY 515 EASTERN AVENUE ALLEGAN MI 49010	\$ 147,486.	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	ALLEGAN COUNTY COMMUNITY FOUNDATION  112 LOCUST ST  ALLEGAN MI 49010	\$ 10,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	SAMUEL MARTIN c/o MERRILL LYNCH  PO BOX 43247  JACKSONVILLE FL 322313247		Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	MEIJER INC 2929 WALKER NW GRAND RAPIDS MI 49544	\$ 13,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person

Name of organization

Employer identification number

ALLEGAN COUNTY UNITED WAY

38-6063214

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.						
(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	   \$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	   \$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	  \$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	  \$					
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received				
	\$					
	Description of noncash property given  (b)  Description of noncash property given	(b) Description of noncash property given  (c) FMV (or estimate) (See instructions.)  (d) Description of noncash property given  (e) FMV (or estimate) (See instructions.)  (c) FMV (or estimate) (See instructions.)  (d) FMV (or estimate) (See instructions.)  (e) FMV (or estimate) (See instructions.)  (f) FMV (or estimate) (See instructions.)  (h) Description of noncash property given  (h) Description of noncash property given				

Name of or	ganization				Employer identification number		
	N COUNTY UNITED WAY				38-6063214		
Part III	Exclusively religious, charitable, e (10) that total more than \$1,000 fo the following line entry. For organiza contributions of \$1,000 or less for t	or the year from any ations completing Pa	one contribute rt III, enter the t	<b>or.</b> Complete otal of <i>exclusi</i>	columns (a) through (e) and vely religious, charitable, etc.,		
	Use duplicate copies of Part III if ad	ditional space is nee	ded.				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Des	scription of how gift is held		
					:		
	Transferee's name, address, a	(e) Trans and ZIP + 4	-	tionship of tra	nsferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Des	scription of how gift is held		
		~~~~~					
		****					
		(a) T					
	Transferee's name, address, a	(e) Trans and ZIP + 4	-	tionship of trai	nsferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Des	cription of how gift is held		
		**					
		**					
-							
	Transferee's name, address, a	sfer of gift  Relationship of transferor to transferee					
					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
			***************************************				
(a) No							
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Des	cription of how gift is held		
		(e) Trans	fer of gift				
L	Transferee's name, address, a	nd ZIP + 4	Rela	tionship of trai	nsferor to transferee		

#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

ALL	EGAN COUNTY UNITED WAY		38-6063214		
Par		ised Funds or Other Similar Fund			
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.			
		(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year				
2	Aggregate value of contributions to (during year) .				
3	Aggregate value of grants from (during year)	14			
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor				
c	funds are the organization's property, subject to the				
6	Did the organization inform all grantees, donors, all only for charitable purposes and not for the benef				
		· · · · · · · · · · · · · · · · · · ·			
Par	II Conservation Easements.				
	Complete if the organization answered "	Yes" on Form 990. Part IV. line 7.			
1	Purpose(s) of conservation easements held by the				
	Preservation of land for public use (for example, recre		f a historically important land area		
	☐ Protection of natural habitat	•	f a certified historic structure		
	☐ Preservation of open space				
2	Complete lines 2a through 2d if the organization he	ld a qualified conservation contributior	n in the form of a conservation		
	easement on the last day of the tax year.		Held at the End of the Tax Year		
а	Total number of conservation easements		. 2a		
b	Total acreage restricted by conservation easements				
С	Number of conservation easements on a certified h				
d	Number of conservation easements included in (	• •	1 1		
_	5		· 2d		
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the				
4	tax year ►Number of states where property subject to conser	vation easement is located			
5	Does the organization have a written policy reg		ection handling of		
	violations, and enforcement of the conservation eas				
6	Staff and volunteer hours devoted to monitoring, inspec	cting, handling of violations, and enforcing	conservation easements during the year		
	<b>&gt;</b>		,		
7	Amount of expenses incurred in monitoring, inspectin	g, handling of violations, and enforcing o	conservation easements during the year		
	<b>▶</b> \$				
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of s	section 170(h)(4)(B)(i)		
			Yes No		
9	In Part XIII, describe how the organization reports of				
	balance sheet, and include, if applicable, the text of organization's accounting for conservation easeme		incial statements that describes the		
Part			Other Similar Assets		
rait	Complete if the organization answered "	·	Julier Sillillar Assets.		
10	If the organization elected, as permitted under FAS	<u> </u>	a statement and balance about works		
Ia	of art, historical treasures, or other similar assets				
	service, provide in Part XIII the text of the footnote				
b	If the organization elected, as permitted under FAS	SB ASC 958, to report in its revenue s	tatement and balance sheet works of		
	art, historical treasures, or other similar assets held				
	provide the following amounts relating to these item	ns:			
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$		
	<ul><li>(i) Revenue included on Form 990, Part VIII, line 1</li><li>(ii) Assets included in Form 990, Part X</li></ul>		• \$		
2	If the organization received or held works of art,	historical treasures, or other similar			
	following amounts required to be reported under FA	ASB ASC 958 relating to these items:			
a	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		🟲 💲		
b	ASSETS HICHARD III FORTH 330, Part A		🖊 🐧		

Par	Organizations Maintaining C	Collections of A	Art, His	torical Treası	ıres, or (	Other Similar A	ssets (continued)	
3	Using the organization's acquisition, accollection items (check all that apply):							
а	☐ Public exhibition		d	☐ Loan or exc	hange pro	gram		
b								
C								
4	_	n's collections a	nd eval	ain how they fu	thar tha	organization's eve	mnt nurnose in Part	
-	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
5	During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?							
Pari			ined as j	Jair of the organ	IIZALIOIT 3	Collection:	☐ 169 ☐ 140	
T GI	Complete if the organization a 990, Part X, line 21.	•	on For	m 990, Part IV	', line 9, d	or reported an a	mount on Form	
1a	Is the organization an agent, trustee, or included on Form 990, Part X?				tributions	or other assets r	ot	
b	Amount							
С	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					1e	***************************************	
f	Ending balance					1f		
2a	Did the organization include an amount						v?   Yes   No	
	If "Yes," explain the arrangement in Par							
	V Endowment Funds.							
	Complete if the organization a	nswered "Yes"	on For	m 990 Part IV	line 10			
		(a) Current year			o years back		ck (e) Four years back	
1a	Beginning of year balance	(L) Carrotti your	(2)	(5) 111	o , our o 2001	(u) Three years bac	(b) i dai yeare basic	
b	Contributions		<del></del>			<del>                                     </del>		
	Net investment earnings, gains, and							
С	losses							
a	Grants or scholarships							
d								
е	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:							
а	Board designated or quasi-endowment	•	%	,	, ,,			
b	Permanent endowment ▶	%	-					
С	Term endowment ▶ %							
	The percentages on lines 2a, 2b, and 2d	should equal 10	00%.					
3a	Are there endowment funds not in the porganization by:	•		zation that are l	neld and a	administered for t	he Yes No	
	(i) Unrelated organizations						3a(i)	
							3a(ii)	
b	If "Yes" on line 3a(ii), are the related org							
1					enr		3b	
Post	4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.							
Part	,			000 David IV	The second state	. C Farm 000	Doub V line 10	
	Complete if the organization a	- 1						
	Description of property	(a) Cost or oth	ent)	(b) Cost or other to (other)	•	c) Accumulated depreciation	(d) Book value	
1a	Land	56	,086.		KWW-2M0099 NO ES		56,086.	
b	Buildings			257,69	96.	110,714.	146,982.	
С	Leasehold improvements							
d	Equipment			16,30		14,593.	1,710.	
<u>e</u>	Other			8,74		8,746.	0.	
Total.	Add lines 1a through 1e. (Column (d) mu	st equal Form 99	0, Part )	K, column (B), lir	ne 10c.) .	▶	204,778.	

Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on For	m 000 Part IV lin	o 11h Soo Form (	200 Part V line 12
	(a) Description of security or category	(b) Book value		od of valuation:
	(including name of security)	(b) Book value		f-year market value
(1) Financial				
, ,	eld equity interests			
(3) Other				
(A)				
(B)				· · · · · · · · · · · · · · · · · · ·
(C)				
(D)				
(E)				
(F)				
(G) (H)				<del>_</del>
	mn (b) must equal Form 990, Part X, col. (B) line 12.) . ▶		(3)	
Part VIII	Investments—Program Related.			MALES AND THE PROPERTY OF THE PARTY OF THE P
	Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11c. See Form 9	990. Part X. line 13.
	(a) Description of investment	(b) Book value	T	od of valuation:
****			Cost or end-o	f-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				· · · · · · · · · · · · · · · · · · ·
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11d. See Form 9	990. Part X. line 15.
	(a) Description	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		(b) Book value
(1) BENEFI	CIAL INTEREST IN ASSETS HELD BY ALLEGAN C	OUNTY COMMUNIT	Y FOUNDATION	78,347.
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	nn (b) must equal Form 990, Part X, col. (B) line 15.)	,		70 247
Part X	Other Liabilities.	· · · · · · ·		78,347.
raitA	Complete if the organization answered "Yes" on For	m 990 Part IV lin	e 11e or 11f See	Form 990 Part X
	line 25.	111 000, 1 are 14, 111	0 110 01 111. 000	1 01111 000, 1 411 71,
1.	(a) Description of liability			(b) Book value
(1) Federal in				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 25.)		<u> ▶  </u>	
	uncertain tax positions. In Part XIII, provide the text of the footnot			
organization's	liability for uncertain tax positions under FASB ASC 740. Check	there it the text of the	e rootnote has been p	rovided in Part XIII . 🗀

Part			•	Return.	
	Complete if the organization answered "Yes" on Form 990,			<del></del>	
1	Total revenue, gains, and other support per audited financial statements			1	410,289.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 - 1	0 514		
a	Net unrealized gains (losses) on investments	2a	-8,714.	2812623283333	
b	Donated services and use of facilities	2b	15,925.		
C C	Recoveries of prior year grants			-1	
d e					7 011
3	Add lines 2a through 2d			2e 3	7,211.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	i . i		3	403,078.
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	126,447.		
c	Add lines 4a and 4b			4c	126,447.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	529,525.
Part					
	Complete if the organization answered "Yes" on Form 990,				•••
1	Total expenses and losses per audited financial statements			1	400,116.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				100/2201
а	Donated services and use of facilities	2a	15,925.		
b	Prior year adjustments	2b	•		
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	15,925.
3	Subtract line <b>2e</b> from line <b>1</b>	,		3	384,191.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			1.0	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	126,447.	_	
С	Add lines <b>4a</b> and <b>4b</b>			4c	126,447.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lir	ne 18.) .	<u> </u>	5	510,638.
	Supplemental Information.				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
z, ۲ a ۱ ۱	Ai, lines 20 and 40, and Fait Aii, lines 20 and 40. Also complete this part	t to provid	de any additional is	mormanor	1.
Pt XI	I, Line 4b: DESIGNATIONS \$126,447				
	···				
Pt XI	II, Line 4b: DESIGNATIONS \$126,447				

Schedule D (Fo		Page <b>5</b>
Part XIII	Supplemental Information (continued)	
		44444
		***************************************
		***************************************
		~~~~·

# SCHEDULE (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

	2019	Onen to Bublic
--	------	----------------

OMB No. 1545-0047

► Go to www.irs.gov/Form990 for the latest information.

**Employer identification number** 38-6063214

ALLEGAN COUNTY UNITED WAY

Department of the Treasury Internal Revenue Service Name of the organization

General Information on Grants and Assistance Part

**%**□ × Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ure selection criteria used to award the grants of assistance?

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. the selection criteria used to award the grants or assistance?

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

				-			
1 (a) Name and address of organization or government	( <b>p)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) ALLEGAN COUNTY LEGAL ASSISTANCE CENTER 113 CHESTNUT STREET ALLEGAN MI 49010	46-0761570	501C(3)	9,913.				LEGAL AID
(2) AMERICAN RED CROSS-ALLEGAN COUNTY CHAP 22172 CFC PO BOX 738 CHICAGO IL 60673	38-1398820	501C(3)	9,121.				EMERGENCY NEEDS
(3) ARC/ALLEGAN COUNTY 219 HUBBARD STREET ALLEGAN MI 49010	38-1736060	501C(3)	11,407.				SERVICES FOR THOSE WITH DISABILITIES
(4) ASSOCIATION FOR THE BLIND & VISUALLY IMPAIRED 456 CHERRY ST SE GRAND RAPIDS MI 49503	38-1387122	501C(3)	5,510.				SERVICES FOR THE VISUALLY IMPAIRED
(5) BIG BROTHERS BIG SISTERS 3501 COVINGTON ROAD KALAMAZOO MI 49001	38-1720832	501C(3)	10,810.				YOUTH SERVICES
(6) CATHOLIC CHARITIES OF KALAMAZOO 1819 GULL ROAD KALAMAZOO MI 49048	38-2072348	501C(3)	13,148.				YOUTH SERVICES
(7) CHRISTIAN NEIGHBORS SE 282 12TH STREET PLAINWELL MI 49080	38-3451688	501C(3)	16,526.				BASIC NEEDS
(8) RESILIENCE 411 BUTTERNUT DR HOLLAND MI 49424	38-2181204	501C(3)	13,958.				DOMESTIC VIOLENCE
(9) COMMUNITY ACTION - ALLEGAN 323 WATER STREET ALLEGAN MI 49010	38-1790220	501C(3)	7,652.				BASIC NEEDS
(10) COMMUNITY ACTION HOUSE 345 WEST 14TH STREET HOLLAND MI 49423	23-7120670	501C(3)	9,004.		17		FORCLOSURE PREVENTION
(11) FOREVER CURIOUS CHILDRENS MUSEUM 202 E MAIN, PO BOX 1101 FENNVILLE MI 49408	38-3574720	501C(3)	5,352.				YOUTH EDUCATION
(12) See Statement			122,431.				
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table	1501(c)(3) and gor	vernment organizat d in the line 1 table	tions listed in the li	ne 1 table			. •

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

BAA

REV 06/02/20 PRO

Schedule I (Form 990) (2019)

Part III

**Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance				Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.	et I Line 2: ALLOCATION RECIPIENTS ARE REQUIRED	I Line 2: GRANT EXPENSES AND OUTCOMES	I Line 2: AND THE ALLOCATION TEAMS				
(b) Number of recipients				ne information i		OMES. THIS	ſS.				
(c) Amount of cash grant				required in Part I, III	P.	REPORT IS					
(d) Amount of noncash assistance				ie 2; Part III, columr	SUBMIT AN ANNUAL REPORT DETAILING	REVIEWED BY THE DII					
(e) Method of valuation (book, FMV, appraisal, other)				(b); and any other additi	TAILING	DIRECTOR					
(f) Description of noncash assistance				onal information.							

ALLEGAN COUNTY UNITED WAY

Schedule I: Grants and Other Assistance to Organizations, Governments, and Individuals in the United States
Part II: Grants and Other Assistance to Domestic Organizations and Domestic Organizations and Other Assistance to Domestic Organizations and Other Assistance and Other

Part II: Grants and Other Assistance to Domestic Organizations and Domestic Governments	ssistance to L	Jomestic Organ	izations and	Domestic Gov	rernments	Cor	Continuation Statement
Name and address of	EIN	IRC Section	Amount of	Amount of	Method of	Description of	Purpose of grant
organization or government		(if applicable)	cash grant	non-cash assistance	valuation (book, FMV, appraisal, other)	noncash assistance	
MEDIATION SERVICES	383247969	501C(3)	12,075.				MEDIATION SERVICES
68 WEST 8TH ST, STE 220, HOLLAND, MI 49423							
OAR	381984739	501C(3)	5,930.				SUBSTANCE ABUSE SERVICES
483 CENTURY LANE, HOLLAND, MI 49423	1						
ARBOR CIRCLE	382118103	501C(3)	9,900.				COUNSELING SERVICES
412 CENTURY LANE, HOLLAND, MI 49423	ı						
SAFE HARBOR	382748322	501C(3)	21,366.				CHILD ABUSE ADVOCATES
402 TROWBRIDGE, ALLEGAN, MI 49010							
ST MARY'S CATHOLIC CHURCH	381545891		5,147.				BASIC NEEDS
15164 JUNIPER DR, MARNE, MI 49435	1.0						
SYLVIA'S PLACE	383262878	501C(3)	21,087.				DOMESTIC VIOLENCE
PO BOX 13, ALLEGAN, MI 49010	I						
WINGS OF HOPE HOSPICE & PALLIATIVE CARE	382453558	501C(3)	29,882.				END OF LIFE CARE
530 LINN ST, ALLEGAN, MI 49010							
WINGS HOME	263779716	501C(3)	17,044.				DESIGNATIONS, END OF LIFE CARE
330 LINN ST, ALLEGAN, MI 49010							
			122,431.	0.			
		•					

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2019

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 or 990-EZ.
 ► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

ALLEGAN COUNTY UNITED WAY	38-6063214						
Pt VI, Line 12c: THE CONFLICT OF INTEREST POLICY/QUESTIONNAIRE IS	DISTRIBUTED						
ANNUALLY TO ALL ADMINISTRATORS, VOLUNTEERS, AND STAFF IN ORDER TO IDENTIFY POTENTIAL							
CONFLICTS OF INTEREST. THESE DOCUMENTS ARE KEPT ON FILE AT THE UNITED WAY OFFICE							
IN ORDER TO ASSURE THE BOARD THAT SUCH CONFLICTS DO NOT DIMINISH THE ACHIEVEMENT							
OF THE MISSION AND OBJECTIVES OF UNITED WAY. VOLUNTEERS, STAFF, &	REPRESENTATIVES						
ARE ENCOURAGED TO SEEK GUIDANCE FROM THE ETHICS OFFICER, BOARD, S	TAFF ETHICS						
OFFICER, OR DESIGNEE CONCERNING THE INTERPRETATION OR APPLICATION	OF THE CODE						
OF ETHICS.							
Pt VI, Line 11b: THE AUDITING FIRM PREPARES THE FORM 990.FORM 990	IS REVIEWED, UPON						
COMPLETION, BY THE CFO AND THE BOARD PRIOR TO BEING FILED ELECTRON	ICALLY BY THE						
AUDITING FIRM.							
Pt VI, Line 15a: ALLEGAN COUNTY UNITED WAY PREVIOUSLY ENTERED INT	O A CONTRACT						
WITH GREATER OTTAWA COUNTY UNITED WAY FOR BACK OFFICE SERVICES, I	NCLUDING MANAGEMENT						
AND OVERSIGHT BY THE PRESIDENT, WHOSE SALARY IS DETERMINED BY THE	BOARD OF DIRECTORS						
FOR THE EMPLOYER OF RECORD UTILIZING REVIEW AND APPROVAL BY THE E	XECUTIVE COMMITTEE						
OF THE BOARD (INDEPENDENT PERSONS), COMPARABILITY DATA, AND DOCUM	ENTATION OF						
THE DELIBERATION PROCESS AND THE BASIS FOR ITS DECISION.							
Pt VI, Line 15b: THE PROCESS FOR DETERMINING COMPENSATION FOR THE	ORGANIZATIONS'S						
DIRECTOR, OFFICERS, OR KEY EMPLOYEES INCLUDES REVIEW AND APPROVAL	BY THE PRESIDENT,						
COMPARABILITY DATA, AND DOCUMENTATION OF THE DELIBERATION PROCESS	AND THE BASIS						
FOR ITS DECISION.							
Pt VI, Line 19: GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUB	LIC VIA THE						
ORGANIZATION'S WEBSITE AND UPON REQUEST.							
Other: Pt I, Line 6: THE NUMBER OF VOLUNTEERS IS DERIVED FROM A R	EQUIREMENT						
FOR UNITED WAY WORLDWIDE THE METHOD OF CALCULATION IS THE AVERAGE	E NUMBER OF						

Schedule O (Form 990 or 990-EZ) (2019)	
Name of the organization	Employer identification number
ALLEGAN COUNTY UNITED WAY	38-6063214
HOURS THAT THE COMMITTEE SPENT PER MONTH OR MEETING M	ULTIPLIED BY THE NUMBER
OF MEMBERS	
OF MEMBERS.	
Pt III, Line 4d:	
Expenses: \$19,538 including grants of: \$0 Revenue: \$0	
Expenses: \$19,550 including grants of: \$0 Revenue: \$0	
Description: Other:	
The Free Income Tax Assistance program served 134 house	holds with an average refund of \$1.559.
	noted with an avolage loland of 41,000.